

NANCY L. MCCONATHY PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES
Minutes of the Regular Board Meeting
January 08, 2025

President Gary Holcomb called the meeting to order at 4:35 P.M.

1. Roll Call: Present were: Gary Holcomb, Merrionna Pierce, Roger Strasemeier, Mary Thompson and Linda Todd. Absent –Courtnei Travis and Catherine Boettcher

2. Minutes:

A motion was made by Mary Thompson and seconded by Roger Strasemeier to approve the minutes for the Levy Meeting of November 2024. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

A motion was made by Roger Strasemeier and seconded by Mary Thompson to approve the minutes for the Regular Meeting of November 2024. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

A motion was made by Roger Strasemeier and seconded by Mary Thompson to approve the minutes for the Regular Meeting of December 2024. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

3. Correspondence: None

4. Legal Counsel: None

5. Librarian's Report: As read.

6. Committee Reports:

A. Budget and Finance: As read.

B. Policy and Bylaws: None

C. Personnel: None

D. Public Relations: None

E. Friends: None

7. Unfinished Business:

A discussion was held regarding the proposed FLSA mandated increase that was distributed in December. Because this information was presented after the scheduled Board meeting of December the Board President as for an email consensus to review salary increases for 3 full time employees. The emails were reviewed at this meeting. The increases discussed and the consensus for those increases for the Director and Assistant Director remained. The increase for the Lead Circulation Supervisor was again discussed.

A motion was made by Roger Strasemeier and seconded by Linda Todd to rescind the 10,000 dollars increase agreed to via email for the Lead Circulation Supervisor. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

A motion was made by Linda Todd and seconded by Merrionna Pierce to rescind the 5,000 dollars increase voted on at a previous meeting for the Lead Circulation Supervisor. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, nay; Linda Todd, aye and Mary Thompson, nay. Due to the split vote, the Board President has to vote to break the tie, Gary Holcomb, aye. Three ayes, and 2 nays. Motion carried.

A motion was made by Mary Thompson and seconded by Merrionna Pierce to approve the 10,000 dollars increase for the Lead Circulation Supervisor. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, nay; Linda Todd, aye and Mary Thompson, aye. Three ayes, and 0 nays. Motion carried.

8. New Business:

A. A proposal for a new legal firm was presented by Director Williams-Baig. A motion was made by Roger Strasemeier and seconded by Merrionna Pierce to accept the new proposal as written. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

B. A proposal for a the LimRicc insurance renewal proposal was presented by Director Williams-Baig. A motion was made by Mary Thompson and seconded by Roger Strasemeier to accept the new proposal as written. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

1. Based on the agreement to renew insurance coverage with LimRicc, different healthcare options were presented by Director Williams-Baig. A motion was made by Mary Thompson and seconded by Linda Todd to select the HDHP option as the staff medical choice. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried.

2. Based on the agreement to renew insurance coverage with LimRicc, different healthcare options were presented by Director Williams-Baig. A motion was made by Roger Strasemeier and seconded by Mary Thompson to select the DHMO option as the staff dental choice. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Linda Todd, aye and Mary Thompson, aye. Four ayes, and 0 nays. Motion carried

C. The new flooring project was presented by Director Williams-Baig. A motion was made Mary Thompson and seconded by Linda Todd to start investigating pricing for more library updates including flooring throughout the library, shelving and a circulation desk. Roll Call Vote: Merrionna Pierce, aye; Roger Strasemeier, aye; Mary Thompson, aye; and Linda Todd, aye. Four ayes and 0 nays. Motion carried.

D. Director Williams-Baig informed the Board that the candidates for the 2025 election have been certified with Cook County and there still remains a 2-year seat that no one chose to submit petitions for. This will require the Board to seek letters of interest for this seat in the coming months. No action was taken.

9. Audience to the public: none

10. A motion was made by Mary Thompson and seconded by Linda Todd to adjourn the meeting at 5:36 pm. Four ayes and 0 nays, motion carried

Respectfully submitted,
Rosie Williams-Baig